

# Associate Pastor of Discipleship

Redeemer Fellowship, St. Charles, IL

## Who We Are

Redeemer Fellowship is a young church with an old soul. As a 15 year old congregation grounded in the Reformed Baptist tradition, our church culture is both confessional and contemporary. We are passionate about theology, mission, worship, and fellowship and strive to take God seriously, without taking ourselves too seriously.

## Who We Are Looking For

We are looking for a man with a clear and confirmed calling to the pastorate to serve our church as the Associate Pastor of Discipleship who will create a culture of discipleship at Redeemer primarily through developing and implementing structures to help the congregation “make disciples as disciples.” He would become a member of Redeemer Fellowship, affirming our belief statement, vision, values, philosophy of ministry, and fulfilling the expectations of all Redeemer Fellowship members.

### QUALIFICATIONS

- Ordained (or pending ordination) minister.
- Seminary preferred, but not required.
- Five to seven years of ministry-related experience preferred.
- Ministry experience in a church having attendance of 200 or more.
- Needs to have a vision and a demonstrated ability to plan, develop, coordinate, manage and implement ministry goals.

### REQUIRED CHARACTER TRAITS

- A vibrant and growing relationship with Christ as evidenced by participating in corporate worship, scripture intake, prayer, community, and accountability.
- Meet the qualifications of an elder/pastor as outlined in 1 Timothy 3:1-8 and Titus 1:5-9.

## What You Will Do

### PASTORAL LEADERSHIP

- Direct oversight of Community Groups, pastoral counseling, new member on-ramping, youth ministry (directing a part-time youth ministry leader/intern).
- Equip members to make, mature and multiply disciples.
- Provide pastoral counseling as needed.

- Preach on Sunday mornings as needed.
- Perform Weddings, Funerals and Hospital Visits as a way of ministering to the church body.
- Attend all staff meetings and elder meetings.

## DISCIPLESHIP

- Develop and implement discipleship structures for the Redeemer congregation in keeping with our vision for Redeemer Fellowship.
- Shepherd people into those structures that serve to move people forward to spiritual maturity (classes, groups, resources, events, etc.).
- Implement various avenues for Redeemer Fellowship to learn, engage and practice spiritual disciplines in order to foster Christ-centered transformation.
- Create new groups and settings by gathering people and equipping leaders.

## CARE MINISTRY

- Provide oversight to the Pastoral Care and Counseling Ministry primarily by providing leadership resourcing/equipping leaders of Community Groups.
- Work in concert with the elders to formulate plans for ongoing member care.
- Work with deacons on creating a care plan for shut-ins to ensure they are visited, prayed for, and connected.
- Identify & equip lay counselors who can provide care & counseling to the church body.

## NEWCOMERS / ASSIMILATION

- Strengthen the process of identifying, welcoming and connecting newcomers on Sunday mornings.
- Provide leadership and training to the Hospitality Teams ensuring consistency for all newcomers to Redeemer Fellowship.
- Oversee volunteer teams for Ushers, Greeters, and Key Hosts.
- Recruit and communicate with Sunday morning volunteers.

## BUDGETING

- Prepare an annual budget for Discipleship and Hospitality Teams. Actively manage spending to ensure compliance with budget.

## How to Apply

Interested candidates may email a cover letter and resume to [openings@redeemerfellowship.org](mailto:openings@redeemerfellowship.org)